July 13, 2017 7:30 р.м.

Board of Directors

School District of Haverford Township Oakmont Administration Building 50 East Eagle Road Havertown, PA 19083

REGULAR MEETING MINUTES

Board Members Present

Mr. Denis Gray, President

Ms. Coleen Bennett

Dr. Kimberly Allen-Stuck

Mr. Russell Bilotta

Mr. Lawrence Feinberg

Mr. Philip Hopkins

Dr. Joseph Martin

Board Members Absent

Mr. Ari Flaisher – Personal

Dr. James Goldschmidt - Business Meeting

Staff Members Present

Mr. Fred Brown, Director of Data and Assessment

Dr. Valerie Burnett, Director of Pupil Services and Special Education

Mr. Richard Henderson, Business Manager/Board Secretary

Mr. Gregg A. Parker, Director of Human Resources and General Counsel

Dr. Maureen Reusche, Superintendent

Ms. Jennifer Saksa, Director of Curriculum and Instruction

MEETING OPENED Mr. Gray called the meeting to order at 7:50 P.M. in the Board Conference

Room of the Oakmont Administration Building.

PUBLIC SESSION Tina Shelton, a resident of 1307 Edgewood Road, regarding Transgender

Policy.

CONFERENCE MTG.

1. Lynnewood Recognition –

Keystone Award for Academic Excellence 2015-16

Ms. Jillian McGilvery

2. Inclusivity Committee Update –

Dr. Maureen Reusche

3. Facilities - Special Maintenance Work Update

Mr. Henderson

4. Board Policy Updates – First Look

#121 – Field Trips

#204 – Attendance

#815 – Acceptable Use of Internet, Computers &

Network Resources

SUBMISSIONS

Secretary submitted for insertion into the minutes the Proof of Publication as it relates to the 2017-2018 Schedule of Regular Public Board Meetings.

MINUTES

Mr. Feinberg moved, seconded by Mr. Bilotta, to approve the official minutes

from the June 15, 2017 Regular Public Board Meeting. *Voice vote in favor:* 7 aye, 0 nay. Motion carried.

DISBURSEMENTS Mr. (

Mr. Gray moved, seconded by Mr. Feinberg, to ratify ACH payments and payments presented on the Check Register (checks #118094 - #118312) dated June 23rd & June 30th, 2017 for fiscal year 16-17 totaling \$4,931,789.39 and authorize proper officers of the Board to pay these bills from the General Fund Account.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

Mr. Feinberg moved, seconded by Dr. Allen-Stuck, to ratify ACH payments and payments presented on the Check Register (checks #118313 - #118323) dated July 1, 2017 for fiscal year 17-18 totaling \$624,581.14 and authorize proper officers of the Board to pay these bills from the General Fund Account. *Voice vote in favor:*7 aye, 0 nay. Motion carried.

Dr. Allen-Stuck moved, seconded by Mr. Bilotta, to approve ACH payments totaling \$1,800,640.21 and authorize proper officers of the Board to pay these bills from the General Fund Account.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

Mr. Bilotta moved, seconded by Ms. Bennett, to approve bills presented on Check Register (checks #118324 - #118352) dated July 7th & 14th, 2017 for fiscal year 16-17 totaling \$267,685.39 and authorize proper officers of the Board to pay these bills from the General Fund Account.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

Mr. Bilotta moved, seconded by Mr. Feinberg, to approve bills presented on Check Register (checks #118353 - #118365) dated July 14, 2017 for fiscal year 17-18 totaling \$83,942.43 and authorize proper officers of the Board to pay these bills from the General Fund Account.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

IDEA AGREEMENT

Mr. Feinberg moved, seconded by Mr. Bilotta, to approve the 2017-2018 IDEA Pass-Through Monies Agreement in the amount of \$839,885. *Voice vote in favor:* 7 ave, 0 nay. Motion carried.

BID AWARD

Mr. Bilotta moved, seconded by Mr. Feinberg, to award a bus bid to M.A. Brightbill Body Works, Inc. for three propane powered 72-passenger school buses at a unit cost of \$87,610, one propane powered 48-passenger school bus at a unit cost of \$95,880 and one propane powered 48-passenger lift school bus at a unit cost of \$102,145 for a total cost of \$460,855. Contract award is subject to legal review and sufficiency of bid and contract documents.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

PROJECT FINANCING

Mr. Feinberg moved, seconded by Mr. Bilotta, to approve a lease/purchase agreement for the acquisition of five (5) buses resulting from the bus bid on June 29, 2017. The agreement will be for a 5-year term with monthly payments estimated at \$7,940.00.

Ms. Bennett moved, seconded by Dr. Allen-Stuck, to approve a lease/purchase agreement for the acquisition of forty-six (46) Macbooks at a purchase price of \$64,574.00. The agreement will be for a 4-year term with monthly payments estimated at \$1,407.00.

Mr. Feinberg moved, seconded by Dr. Allen-Stuck, to approve a lease/purchase agreement for the acquisition of five hundred (500) Chromebooks at a purchase price of \$112,445.00. The agreement will be for a 4-year term with monthly payments estimated at \$2,447.00.

Mr. Feinberg moved, seconded by Dr. Allen-Stuck approve a lease/purchase agreement for the acquisition of server equipment at a purchase price of \$161,389.96. The agreement will be for a 5-year term with monthly payments estimated at \$2,846.00.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

SUBSTITUTE AGREEMENT

Ms. Bilotta moved, seconded by Mr. Hopkins, to approve and authorize a Substitute Placement Agreement with Insight Workforce Solutions, LLC. to provide per diem teacher substitute staffing support and services during the 2017-18 school year, subject to legal review and approval of contract.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

FOOD SERVICES

Mr. Feinberg moved, seconded by Mr. Bilotta, to:

- a. Ratify disbursements for fiscal year 16-17 from the Food Service Fund totaling \$43,669.67.
- b. Approve Bill List (checks #2460 #2470) totaling \$23,778.88 for Fiscal Year 16-17.

Voice vote in favor: 7 ave, 0 nay. Motion carried.

SCHOOL BOARD VICE PRESIDENT

Nominations to fill the office of Vice President of the Board of School Directors were opened by Mr. Gray:

Mr. Feinberg nominated Mr. Hopkins, seconded by Mr. Bilotta

Mr. Bilotta moved, seconded by Dr. Allen-Stuck to close nominations.

Mr. Hopkins was elected by a vote of 7 to 0.

SUPERINTENDENT'S REPORT

1 - Dr. Allen-Stuck moved, seconded by Mr. Bilotta, to accept the following retirement:

Rita Lynn Capista, Middle School nurse, effective October 20, 2017 (23 years).

Voice vote in favor: 7 aye, 0 nay. Motion carried.

- 2 Mr. Bilotta moved, seconded by Mr. Hopkins, to accept the following resignations:
 - a Accept a resignation from the following administrative/supervisory employee:

Tina Kane, Coopertown School principal, effective July 21, 2017; accepted other employment.

b - Accept resignations from the following professional employee:

Ruta Clair, Pupil Services school psychologist, effective July 31, 2017; not returning from 2016-17 school year sabbatical leave (last day of service end of 2015-16 school year).

c - Accept a resignation from the following classified employees:

Robin Carter, Coopertown School full-time instructional assistant, effective July 11, 2017; accepted other employment.

Jonathan Ciotto, part-time custodian, effective July 21, 2017, personal.

Voice vote in favor:

7 aye, 0 nay. Motion carried.

- 3 Mr. Feinberg moved, seconded by Ms. Bennett, to approve the following appointments:
 - a Approve employment of the following professional applicants:

Professional Employees - effective August 30, 2017:

Name/Position Salary
Brian Hulea \$61,200

Social Studies teacher

High School (replacement)

Sandra Johnston \$61,200

Health & Physical Education teacher

Lynnewood School (replacement)

<u>Temporary Professional Employees</u> – effective August 30, 2017:

Name/Position Salary Erika Elko \$58,540

Math

Middle School (replacement)

Lauren Goebel \$52,550

Special Education Middle School (replacement) a - Approve employment of the following professional applicants (continued):

<u>Temporary Professional Employees</u> – effective August 30, 2017:

Name/Position Salary
Jenna Inglese \$60,520

School Psychologist

Pupil Services (replacement)

Susan Mann \$53,220

Special Education Middle School (replacement)

Michelle McCormack \$57,000

World Language/Spanish teacher

High School (replacement)

Kelly McLarnon \$61,200

Grade 1

Chatham Park School

(replacement)

Linsey Mirigliani \$57,800

Kindergarten Coopertown School (replacement)

b - Approve employment of the following professional applicants as substitute teachers on long-term assignments:

<u>Long-term substitutes</u> – effective August 30, 2017 through the end of the 2017-18 school year:

Name/Position Salary
Risa Cullen \$51,820

Music teacher

(replacement - Chestnutwold School)

Emily Dagney \$52,550 (.5) Special Education/(.5) Kindergarten teacher

(replacement - Chatham Park School)

Amanda Jones \$57,800

Grade 6 teacher

(replacement - Middle School)

Kellie Lucas \$52,550

Grade 4 teacher

(replacement - Chestnutwold School)

b - Approve employment of the following professional applicants as substitute teachers on long-term assignments: (continued)

<u>Long-term substitutes</u> – effective August 30, 2017 through the end of the 2017-18 school year:

Name/Position Salary
Alyssa Pezick \$51,820

Grade 1 teacher

(replacement - Lynnewood School)

Samantha Thierry \$58,540

Grade 5 teacher

(replacement - Lynnewood School)

<u>Long-term substitute</u> – effective on or about September 25, 2017 through May 16, 2018:

Name/Position Salary

Emily Szal \$53,220, prorated

Music teacher

(replacement – Lynnewood School)

<u>Long-term substitute</u> – effective August 30, 2017 through January 26, 2018:

Name/Position Salary

Amy Jones \$57,800, prorated

English teacher

(replacement – High School)

c - Approve employment of the following professional applicants as substitute teachers on extended assignment:

Extended substitute – effective August 30, 2017 through October 2, 2017:

Name/Position Rate

Allie McKenna \$272.74/day

Special Education teacher

(replacement - Lynnewood School)

Extended substitute - effective August 30, 2017 through November 27, 2017:

Name/Position Rate

Sheila Sheils \$272.74/day

Grade 4 teacher

(replacement - Chestnutwold School)

d - Approve employment of the following classified applicant:

Name/Position Effective Rate

Amy Shubert 8/31/17 \$26.66/hr.

Medical/building assistant

(full-time, 7 hrs./day, 10 months) (replacement – Middle School)

e - Approve employment of the following part-time hourly applicant:

Name/Position <u>Effective</u> <u>Rate</u>

Jessica Drass2017-18\$32.50/hr.High Schoolto a maximumMarching Band/Colorguard co-sponsorof 70 total hours

(replacement)

f - Approve changes in rate and/or status for the following professional employees:

Anne Kasmer, from Chestnutwold School Art part-time (.6) Professional Employee to Chestnutwold School Art full-time (1.0) Professional Employee, effective August 30, 2017 at a yearly salary of \$105,930 (.4) new position).

Jennifer Samson, from Lynnewood School long-term substitute teacher to Temporary Professional Employee, Lynnewood School Grade 1, effective August 30, 2017 at a yearly salary of \$61,200 (new position).

g - Approve employment of the following temporary summer employees:

<u>Transportation</u> (contingent upon need):

Bus Driver: Alex Kranjec
Bus assistant: Edward McCauley

Maintenance (contingent upon need):

Custodians: Andrew Dougherty Robert Meyers

Gary Senh Dominic Trimboli

Voice vote in favor: 7 aye, 0 nay. Motion carried.

- 4 Mr. Feinberg moved, seconded by Mr. Bilotta, to approve the following leaves of absence:
 - a Approve a request for Family and Medical Leave Act and child-rearing leave of absence for the following employees, subject to receipt of required documentation:

Aubrey Brewer, High School Special Education teacher, effective November 10, 2017 through the end of the 2018-19 school year. She will use accumulated leave as necessary and available.

Jennifer Corcoran, Coopertown School elementary teacher, effective August 30, 2017 through October 13, 2017. She will use accumulated leave as necessary and available.

Julie Reyes, Lynnewood School Music teacher, effective September 26, 2017 through May 15, 2018. She will use accumulated leave as necessary and available.

REGULAR MEETING MINUTES

b - Approve a request for Family and Medical Leave Act leave of absence for the following employee, subject to receipt of required documentation:

Glynn Spady, full-time lead custodian, effective May 22, 2017 through August 14, 2017. He will use accumulated leave as necessary and available.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

5- Mr. Bilotta moved, seconded by Mr. Hopkins, to approve additional 2017 summer school personnel and salary as listed below:

<u>SECONDARY</u>	SALARY
Daniel Ballinger	\$2,150
Michael Mullen	\$2,150
Matthew Wells	\$4,300

SPECIAL EDUCATION - EXTENDED YEAR PROGRAMMING

Amy Martin \$3,367.89 Antoinette Talone \$1,822.24

Donna Tanner \$1,035.86 (hourly employee*)

SCHOOL NURSE (ESY)

Mary Mellon Somers (Middle School) \$3,367.89

SUBSTITUTES

Teacher: Christel DiVincenzo Instructional Assistant: Andrea Bianchi

* Salaries for hourly employees are contingent on hours worked.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

6 - Mr. Feinberg moved, seconded by Ms. Bennett, to approve the salary and fringe benefit guide for district administrators/supervisors, effective July 1, 2017 through June 30, 2020.

Voice vote in favor: 6 aye, 0 nay, 1 abstention. Motion carried.

7 - Dr. Allen-Stuck moved, seconded by Mr. Feinberg, to approve the contract negotiated between the School District of Haverford Township and Haverford Township Education Association PSEA/NEA and authorize administration and special labor counsel to incorporate the terms into a Collective Bargaining Agreement effective September 1, 2017 through August 31, 2020 and authorize proper officers of the Board to execute said agreement, subject to legal review.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

8 - Mr. Bilotta moved, seconded by Dr. Allen-Stuck, to approve the pay scale for food service employees for the 2017-18 school year as listed in Appendix A.

Voice vote in favor: 7 aye, 0 nay. *Motion carried.*

9 - Mr. Gray moved, seconded by Mr. Hopkins, to approve the handbook for confidential secretaries for the 2017-18 school year.

Voice vote in favor: 7 aye, 0 nay. Motion carried.

10	 Mr. Feinberg moved, seconded by Dr. Allen-Stuck, to approve the following student educational excursion: Middle School 6th grade class, approximately 450 students, to Camp Canadensis, Canadensis, PA on Wednesday, May 30 to Friday, June 1, 2018. 			
		Voice vote in favor:	7 aye, 0 nay. Moti	on carried.
		END OF SUPERINTE	NDENT'S REPORT	
MI	EETING ADJOURNED	Mr. Bilotta moved, second 9:35 P.M.	ded by Dr. Allen-Stuck,	to adjourn the meeting at
		Voice vote in favor:	7 aye, 0 nay. Moti	on carried.
To		led meeting of the Board sday, August 3, 2017 at 7:30		
R	ichard T. Henderson, Bo	ard Secretary		Date