# October 18, 2018 7:30 p.m.

## **Board of Directors**

School District of Haverford Township Oakmont Administration Building 50 East Eagle Road Havertown, PA 19083

# **REGULAR MEETING MINUTES**

## **Board Members Present**

Mr. Lawrence Feinberg, President

Dr. Kimberly Allen-Stuck, Vice President

Mr. Ari Flaisher

Ms. Kristin Larsen

Dr. Joseph Martin

Ms. Susan Mingey

Mr. Salvatore Scinto

Ms. Bridget Wiedeman

# **Board Members Absent**

Dr. Alisa Clyne

# **Staff Members Present**

Ms. Sara Christianson, Director of Learning and Assessment

Mr. Gregg A. Parker, Director of Human Resources and General Counsel

Dr. Maureen Reusche, Superintendent

Mr. Robert L. Riegel, Business Manager/School Board Secretary

Ms. Jennifer Saksa, Director of Curriculum and Instruction

# Others Present

Ms. Elizabeth Joslin, Student Representative

MEETING OPENED Mr. Feinberg called the meeting to order at 7:40 P.M. in the Board Conference

Room of the Oakmont Administration Building.

PUBLIC SESSION Jane Kamp, a resident of 1736 Ridgeway Road, regarding Welcoming

Schools.

Kate DeRiel, a resident of 24 Strathmore Road, regarding Adolescent Sleep.

Dr. Malochi Muhammad, a resident Philadelphia, regarding Education

Reform.

Richard Migliore, a resident of 1246 Dill Road, regarding inclusivity.

#### CONFERENCE MTG.

1. Overview of Summer Maintenance Projects

J.R. Guglielmi

2. School Security and Safety

Chief John Viola and Deputy Chief Joe Hagan

3. Design/Development Drawings and Updated Budget as it relates to Lynnewood

Lynn Blausch, C.B. Development and KCBA Representative

SUBMISSIONS Secretary submitted for insertion into the minutes the Financial Report as of

September 30, 2018.

Secretary submitted for insertion into the minutes the Proof of Publication as it relates to the public notice of a proposed resolution authorizing the

incurrence of nonelectoral debt.

MINUTES Mr. Scinto moved, seconded by Mr. Flaisher, to approve the official minutes

from the October 4, 2018 Regular Public Board Meeting. *Voice vote in favor:* 8 aye, 0 nay. Motion carried.

BUDGET TRANSFERS Ms. Wiedeman moved, seconded by Mr. Flaisher, to approve Budget Transfers

in the amount of \$40.80.

Roll Call vote in favor: 8 aye, 0 nay. Motion carried.

DISBURSEMENTS Mr. Flaisher moved, seconded by Ms. Wiedeman, to ratify disbursements

totaling \$7,407,708.07 for general fund expenditures.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

Dr. Allen-Stuck moved, seconded by Mr. Flaisher, to approve ACH payments totaling \$468,120.54 and authorize proper officers of the Board to pay these

bills from the General Fund Account.

*Voice vote in favor:* 8 aye, 0 nay. *Motion carried.* 

Dr. Allen-Stuck moved, seconded by Ms. Mingey, to approve bills presented on Check Register (checks #122452 - #122585) dated October 19, 2018 totaling \$692,684.51 and authorize proper officers of the Board to pay these

bills from the General Fund Account.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

RESOLUTION Mr. Scinto moved, seconded by Ms. Wiedeman, to approve the issuance of

General Obligation Bonds, Series of 2018 at a future date, within the parameters set forth in the Resolution and that the Board adopt the associated Parameters Resolution presented this evening, accept the related Bond Purchase Proposal and authorize the appropriate School District officials to

execute all of the necessary documents related to this transaction.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

PROFESSIONAL Dr. Allen-Stuck moved, seconded by Ms. Mingey, to authorize the appointment of Wisler Pearlstine. LLP to provide legal representations.

appointment of Wisler Pearlstine, LLP to provide legal representation and consultation in connection with the review of Policy #259, subject to legal

review of professional services agreement.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

PSBA DELEGATE Ms. Mingey moved, seconded by Mr. Flaisher, to appoint the following Board

member to represent Haverford Township School District at the 2018 PSBA

Delegate Assembly in Hershey.

• Mr. Lawrence Feinberg

Voice vote in favor: 8 aye, 0 nay. Motion carried.

# SPECIAL EDUCATION

Dr. Allen-Stuck moved, seconded by Ms. Mingey, to accept the recommendation of special counsel and authorize settlement of pending special education administrative proceedings for the placement of special education students as follows:

| <u>Amount</u> | School Year                                   |
|---------------|---|
| \$66,800      | 2018-19, 2019-20                              |
| \$35,332      | 2018-19                                       |
| \$136,520     | 2018-19                                       |
| \$39,670      | 2018-19                                       |
| \$47,000      | 2018-19                                       |
|               | \$66,800<br>\$35,332<br>\$136,520<br>\$39,670 |

Voice vote in favor: 8 aye, 0 nay. Motion carried.

#### FOOD SERVICES

Ms. Wiedeman moved, seconded by Mr. Flaisher, to:

- a. Ratify disbursements from the Food Service Fund totaling \$130,311.32.
- b. Approve Bill List (checks #2714 #2734) totaling \$62,643.74 for October 2018.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

#### SUPERINTENDENT'S REPORT

1 - Mr. Flaisher moved, seconded by Dr. Allen-Stuck, to accept the following retirements:

Accept a retirement from the following classified employee:

Joseph Desiderio, full-time bus driver, effective October 5, 2018; 12 years.

*Voice vote in favor:* 

8 aye, 0 nay. Motion carried.

2 - Ms. Larsen moved, seconded by Mr. Flaisher, to accept the following resignations:

Accept a resignation from the following classified employees:

Tyler Foulke, part-time custodian, effective October 15, 2018; personal.

Lisa Smith, Chatham Park School full-time instructional assistant, effective November 2, 2018; personal.

*Voice vote in favor:* 

8 aye, 0 nay. Motion carried.

- 3 Ms. Larsen moved, seconded by Ms. Mingey, to approve the following appointments:
  - a Approve employment of the following classified applicants:

| Name/Position                        | <b>Effective</b> | <u>Rate</u> |
|--------------------------------------|------------------|-------------|
| Sarah DeNight                        | 10/19/18         | \$19.38/hr. |
| Instructional assistant              |                  |             |
| (full-time, 6.5 hrs./day, 10 months) |                  |             |
| (replacement – High School)          |                  |             |
| Jennifer Donaldson                   | 10/19/18         | \$11.26/hr. |
| Elementary building assistant        |                  | •           |
| (part-time, 12.5 hrs./week)          |                  |             |
| (replacement – Chestnutwold School)  |                  |             |

# 3 - Appointments (Continued):

a - Approve employment of the following classified applicants (Continued):

| Name/Position                      | <b>Effective</b> | <u>Rate</u> |
|------------------------------------|------------------|-------------|
| Marlon Greene                      | 10/19/18         | \$24.42/hr. |
| Garage mechanic                    |                  |             |
| (full-time, 8 hrs./day, 12 months) |                  |             |
| (replacement - Transportation)     |                  |             |
| Robin Grimm                        | 10/19/18         | \$11.26/hr. |
| Elementary building assistant      |                  | •           |
| (part-time, 12.5 hrs./week)        |                  |             |
| (replacement - Lynnewood School)   |                  |             |

b - Approve employment of the following part-time hourly applicants:

| Name/Position Alice Datner Bowling Club assistant sponsor (replacement – Middle School) | Effective<br>18-19 | Rate<br>\$32.75/hr.<br>To a maximum<br>of 15 total hours |
|---|--------------------|--|
| Julia DeVincent<br>Yoga sponsor<br>(replacement – Middle School)                        | 18-19              | \$34.39/hr.<br>To a maximum<br>of 10 total hours         |
| Kayla Kishbaugh<br>Best Buddies co-sponsor<br>(replacement – High School)               | 18-19              | \$34.39/hr.<br>To a maximum<br>of 21 total hours         |
| Natalie Rube<br>Student Activities sponsor<br>(replacement – Middle School)             | 18-19              | \$34.39/hr.<br>To a maximum<br>of 19 total hours         |
| Victor You<br>MB/Percussion assistant sponsor<br>(replacement – High School)            | 18-19              | \$32.75/hr.<br>To a maximum<br>of 105 total hours        |

c - Approve a change in rate and/or status for the following professional employee:

Julie Cornett, from High School part-time (.5) guaranteed substitute teacher to High School Gifted part-time (.5) extended substitute teacher effective September 18, 2018 through on or before December 17, 2018 at a daily rate of \$273.96, prorated (replacement).

d - Approve a change in rate and/or status for the following classified employees:

Jody Dilenschneider, from part-time elementary building assistant to part-time (4.5 hrs./day, 10 months) library assistant effective October 19, 2018 at an hourly rate of \$18.99 (replacement).

Jessica Shearman, from part-time medical/building assistant to full-time (7 hrs./day, 10 months) medical/building assistant effective October 19, 2018 at an hourly rate of \$27.33 (replacement).

- 3 Appointments (Continued):
  - e Approve placing the following qualified persons on the per diem substitute list:

Bus driver: Mark Terinoni

<u>Bus assistant</u>: Margaret Dougherty

<u>Custodian</u>: Tyler Foulke

Food service: Antoinette Molinaro

Voice vote in favor: 8 aye, 0 nay. Motion carried.

- 4 Mr. Flaisher moved, seconded by Ms. Wiedeman, to approve the following leaves of absence:
  - a Approve a request for Family and Medical Leave Act leave of absence for the following employees, subject to receipt of required documentation:

Joseph Pelka, maintenance operations foreman, effective August 27, 2018 through on or about October 31, 2018. He will use accumulated leave as necessary and available.

Thomas Straub, communications specialist, effective October 19, 2018 through on or about October 25, 2018. He will use accumulated leave as necessary and available.

George Trabosh, Middle School Math teacher, effective October 15, 2018 through on or about January 15, 2019. He will use accumulated leave as necessary and available.

b - Approve a request for Family and Medical Leave Act and child-rearing leave of absence for the following employees, subject to receipt of required documentation:

Cameron Bush, Chatham Park School Grade 1 teacher, effective approximately December 17, 2018 through March 20, 2019. She will use accumulated leave as necessary and available.

Amy Todd, Coopertown School Special Education teacher, effective approximately January 2, 2019 through March 15, 2019. She will use accumulated leave as necessary and available.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

6 - Mr. Scinto moved, seconded by Dr. Allen-Stuck, to approve the following student educational excursions:

High School Varsity Cheerleading team, approximately 22 students, to the Hershey Arena, Hershey, PA, on Friday, January 11-12, 2019, contingent upon qualifying at the State Competition on December 1, 2018 at Central Bucks South (PIAA recently changed the dates from Thursday, January 17-18, 2019).

High School Science Olympiad team, approximately 30 students, to Princeton University, Princeton, NJ on Saturday, February 9, 2019.

Voice vote in favor: 8 aye, 0 nay. Motion carried.

# END OF SUPERINTENDENT'S REPORT

| MEETING ADJOURNED  | Dr. Allen-Stuck moved, seconded by Ms. Larsen, to adjourn the meeting 9:27 P.M. |                     |             |
|--|---|---------------------|-------------|
|  | Voice vote in favor:  | 8 aye, 0 nay. Motio | on carried. |
| The next regularly schedul<br>Township will be held Thu<br>Oakmont Administration Bu | ırsday, November 1, 2018 a  |                     |             |
| Robert L. Riegel, Board Se   | ecretary  |                     | Date        |